

Hazardous Substances Policy

SOLAR MECHANICAL SERVICES is committed to ensuring the health and safety of its employees, the community, and the environment by controlling the purchase, storage, use and disposal of hazardous substances.

Employees shall not use a hazardous substance before receiving instruction on the risks associated with its use and the precautions necessary to minimise them. New substances will not be permitted to be brought onto SOLAR MECHANICAL SERVICES premises without prior approval in accordance with the established procedure. The use of hazardous substances will be subjected to continuous review, with the aim of eliminating their use or their substitution by less hazardous substances.

Company Responsibilities

- To ensure employees are aware of the dangers of hazardous substances and the precautions to be observed in their handling and storage.
- To post adequate and proper signage, as required, and ensure staff understand and observe such signage.
- To monitor the use of such substances to minimise risks to health and safety.
- To establish and maintain a Hazardous Substances Register.
- To obtain and maintain Safety Data Sheets (SOS) for all hazardous substances and make such information available to any employee.
- To provide training to all employees using or handling hazardous substances.
- To supply and maintain in good and clean condition any personal protective clothing and equipment as may be appropriate or necessary to protect employees.
- To provide adequate first aid facilities appropriate for the nature of the hazard.

Employee Responsibilities

- To follow any instructions given to safely handle hazardous substances.
- To use protective clothing and equipment provided.
- To apply training given in the use and handling of hazardous substances

David Scarcella
Chief Executive Officer

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